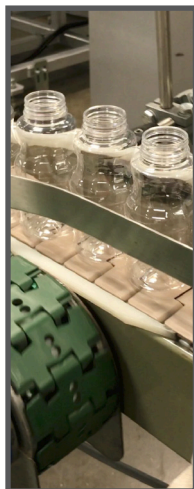


BENEFITS AT APM INCLUDE*

- Group Health Insurance
- Supplemental Insurance Policies
- 401K Program
- Profit Sharing
- Paid Vacation

For more information about joining the APM team,
or to learn about open positions, visit:

ACADIANAPLASTICS.COM



*Based on eligibility

CAREER OPPORTUNITIES AT



Innovation By Design is probably the best way to describe APM, whether you're talking about their cutting edge technology, their state-of-the-art-facility, or the actual products they manufacture and distribute.

Since their founding in 1989, APM has continued to offer unparalleled customer satisfaction as they constantly explore new and unique ways to solve problems for their customers.



As a locally owned and operated company, President and CEO, Kent Byron, knew that in order to be successful, APM had to exceed customer expectations in terms of service, innovation, and design.

As a result, APM has continued to lead the way in the development of plastics packaging within their industry.

APM's forward-thinking approach goes beyond typical problem solving. Their innovative style on technology motivates them to develop improved packaging processes for their customers, while continuously designing new solutions to packaging challenges.

APM THEN AND NOW

When APM was founded with just three employees, there were no manufactures in Southern Louisiana specializing in injection molding of plastic closures. During that time, local Louisiana food companies were forced to travel outside of the state to fulfill their needs. Residing in an area known for its food, this proved to be more than an inconvenience, and it was a problem that needed a solution.

Today, APM dominates closure sales within the pepper sauce and condiment industry.

Over the years, APM has grown into a 22-acre facility with many employees. Their manufacturing equipment ranges from 60 to 500 tons capable of part production weights between .05 grams to more than 1,000 grams. This allows them to produce a broad range of products with consistent results over a long period of time.

The caliber of APM's facilities, equipment, and a well-managed process empower them to guarantee every product, ensuring their customers first product is as good as their last.

JOB DESCRIPTIONS

Mechanic Mechanics must ensure that all APM equipment is running efficiently without issue and that all maintenance and repairs are being completed promptly and thoroughly as specified by machinery guidelines. All mold/maintenance mechanics must perform all job duties accordingly to provide a safe work environment for personnel.

Qualifications: *Valid state driver's license or state ID, High School diploma or GED. (minimum), Excellent adaptability, applied, quick learning skills, teamwork oriented, Ability to meet deadlines, Self-motivated, Flexible, Multitask efficient, Must be able to prioritize work in order to successfully accomplish job duties, Must be able to work independently or with minimal supervision, Certified Forklift Operator, Hands on leader, leading by example and driving Operational Excellence* **Preferred:** *Knowledge of Blow Molding, Injection Molding, General knowledge of Microsoft Word, Excel, Power Point, Above average math skills, including trigonometry, are helpful.*

Quality Assurance Those in this position must ensure the highest quality products reach APM customers.

Qualifications: *Valid state driver's license or state ID, Bachelor degree preferred, High School diploma or GED (required), Excellent adaptability, applied learning, teamwork oriented, Proficient with Microsoft Office - Word & Excel* **Preferred:** *Past leadership role experience, Experience in Food & Beverage or Packaging Industries*

Warehousemen Responsible for overseeing all storage, shipping, and receiving operations as required by APM.

Qualifications: *Valid state driver's license or state ID, High School diploma (minimum), Forklift Certified, Excellent adaptability, applied learning, teamwork oriented, Proficient at Microsoft Office - Word, Excel*

Inspector This position requires inspecting all finished goods at point of packaging to ensure the highest quality parts are delivered to APM customers.

Qualifications: *Valid state driver's license or state ID, High School diploma or GED, Excellent adaptability, applied learning, teamwork oriented*

Operator Operators must ensure all machines and molds run efficiently and are producing quality products with minimal downtime.

Qualifications: *Valid state driver's license or state ID, High School diploma or GED, Excellent adaptability, applied learning, teamwork oriented* **Preferred:** *Mechanical or maintenance experience, Past leadership role experience*